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lloyd.**

# **Ngāti Kahungunu Internship Programme**

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**Ngāti Kahungunu Iwi**  
INCORPORATED



# Tēnā koutou e te iwi e noho mai nā i ō koutou tini marae kāinga. Ka nui rā te mihi o te ngākau ki a koutou.

## Our partnership

Anderson Lloyd and Ngāti Kahungunu are working together to bring fresh talent and new perspectives into our law firm. We would like our offices to be representative of the communities in which we operate and ensure our people have the diversity of thought required to adapt to the challenges of the future. We recognise and value the range of characteristics that make every individual unique, and foster an inclusive culture which delivers positive experiences for our people, our clients and our communities.

After working closely with Ngāti Kahungunu on several commercial legal matters, we have strengthened our relationship by investing in the future of the iwi, and legal profession, by offering an ongoing Internship Programme, which is now in its fourth year. We acknowledge the importance of supporting the development of rangatahi – tomorrow's leaders, by providing insight into the legal profession and real life work experience where new skills and knowledge can be gained.

## About Anderson Lloyd

We are large law firm with 29 Partners and offices in Tāmaki-makau-rau (Auckland), Ōtautahi (Christchurch), Tāhuna (Queenstown), and Ōtepoti (Dunedin). We have a strong values led culture and commitment to developing and supporting our staff so they can be at their best both inside and outside of work. Our five core values which we live and breathe are represented in our Values Tree below.

Founded over 160 years ago we have a rich history of servicing businesses that support New Zealand's growth and have some of the country's sharpest legal minds. Anderson Lloyd succeeds thanks to the quality of our people and it is our expertise and passion that has delivered great results for our clients. Our values define us and we look to align with like-minded people and businesses to lead the legal profession into a brighter, more sustainable future.

Recognised by NZ Lawyer as a 5-Star Employer of Choice, Anderson Lloyd was the first large law firm to earn Toitū net carbonzero accreditation and become a certified Living Wage Employer. We are a gold supporter of Pride Pledge and have recently been awarded the Rainbow Tick.

## About our Internship Programme

Our Ngāti Kahungunu Internship Programme will run alongside our annual Summer Clerk Programme over the university summer holidays. Prior to joining, we will work with you to identify your interests and help select areas of law you would like to gain work experience.

Our practice areas are:

- corporate commercial;
- property and private client;
- environment, planning and natural resources; and
- litigation and employment.

We run a rotation over the summer which sees each intern explore two areas of law starting the first rotation in November and the second after you return from the Christmas break in mid-January.

When you start with us, you will join our two day induction programme in Ōtepoti (Dunedin) and meet with other Summer Clerks and interns placed across our four offices. You will be assigned a buddy who will be your first point of contact if you need any guidance or a helping hand. However, our firm is open and friendly and we are sure that you will quickly feel comfortable dealing with partners and staff of all levels.

As an Accredited Living Wage Employer, we will pay you a competitive salary during your three month internship.





## About you

If you are practically minded, have a strong interest in the legal market, a positive can do approach, and would like to gain real-world experience in a varied range of work, then we want to hear from you.

Successful applicants will:

- be a registered iwi member of Ngāti Kahungunu Iwi Incorporated;
- be in your 3rd or 4th year of law school;
- have good communication skills; and
- be driven, self-motivated and enthusiastic.

## How to apply

To apply for this internship, please visit careers at [www.al.nz](http://www.al.nz)

Applications should include:

- your iwi membership number;
- a cover letter detailing your interest in this position including a paragraph (300 words max) about how this opportunity will support the achievement of the Ngāti Kahungunu Strategic Vision 2026;
- your CV; and
- a copy of your most recent academic transcript.

## What happens next?

Both Ngāti Kahungunu and Anderson Lloyd would like to spend time getting to know successful candidates during an interview. The overall objective of our interview process is to create an informal environment that engages and connects us, while encouraging and supporting you to present your true and best self.

All candidates can present their Mihi and be encouraged to express their aspirations for the future during our time together.

We will confirm further details (location, team/s, use of technology) directly with candidates once we know where they are located.



Lachie Crean, Ngāti Kahungunu Intern, 2023

***Me mahi tahi tātou mō te oranga o te katoa***

**We should work together for the wellbeing of everyone**

***Tihei Kahungunu!***

**Applications close 5:30pm Thursday 28 March 2024**

